



Family Resource Ministries

22601 Old Canal Road, Yorba Linda, CA 92887

714.921.9070 · 714.921.9484 fax · www.familyresourceministries.org

EMPLOYMENT APPLICATION

Brea-Olinda Friends Christian Infant Center, Preschool and Elementary · Chino Hills Christian School · Chino Hills Christian Preschool · Heights Christian Jr. High School · Heights Christian Infant Center and Preschool · La Mirada Friends Christian Preschool · La Mirada Heights Christian Preschool and Elementary · Pilgrim Christian Preschool

Family Resource Ministries is a non-profit 501(c)3 religious organization, and does not discriminate in employment opportunities or practices on the basis of race, color, sex, national origin, age, disability, or any other characteristics protected by law. Applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

| PERSONAL INFORMATION | | | |
|--|---------------------------|--|--------------|
| Last Name | First Name | Middle Initial | Today's Date |
| Address (No., Street, City, State and Zip Code) | | | |
| Home Number () | Business Number () | Cell Number () | |
| Position Applied For: | Salary Desired | E-Mail Address | |
| Date Available To Start Work | Availability (Days/Hours) | Type of Employment Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Summer <input type="checkbox"/> Temporary <input type="checkbox"/> | |
| Are you a student? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, please provide school name: | | Have you ever been previously Employed by FRM? YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| Are you currently employed? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, please provide name of employer: | | May we contact your employer? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, please provide phone number: | |
| Are you legally entitled to work in the United States? YES <input type="checkbox"/> NO <input type="checkbox"/> | | Do you agree to take a medical exam related to essential requirements of the position? YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| Preschool Teacher positions require staff with ECE units. Do you have ECE units? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, how many do you have? | | All FRM employees will be required to be fingerprinted and pass a criminal clearance check for conviction of a crime. Do you authorize this company to conduct this? YES <input type="checkbox"/> NO <input type="checkbox"/> Will you be able to pass this clearance? YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| CHRISTIAN BACKGROUND | | | |
| Family Resource Ministries, Inc. is a non-profit religious organization dedicated to the purpose of evangelism. | | | |
| Give your definition of a Christian. | | | |
| Have you accepted Christ as Savior? | | | |
| Give a brief "testimony" of your faith in Christ. | | | |
| What is your local church affiliation/church name? | | | |
| Church Address | | Church Phone Number | |
| Pastor's Name | | What church activities are you involved in, and with what degree of regularity? | |
| What is your motivation for seeking employment with a Christian organization? | | | |

| EMPLOYMENT HISTORY (Please list current or most recent positions first) | | |
|---|----------------------------------|------------------------------|
| 1. Name of Current or Most Recent Employer | Date Employed (Month, Day, Year) | Date Left (Month, Day, Year) |
| Type of Business | Department | Your Position |
| Address | | Phone |
| Duties | | |
| Name and Position of Immediate Supervisor | | Salary |
| Reason for Leaving | | |
| 2. Name of Employer | Date Employed (Month, Day, Year) | Date Left (Month, Day, Year) |
| Type of Business | Department | Your Position |
| Address | | Phone |
| Duties | | |
| Name and Position of Immediate Supervisor | | Salary |
| Reason for Leaving | | |
| 3. Name of Employer | Date Employed (Month, Day, Year) | Date Left (Month, Day, Year) |
| Type of Business | Department | Your Position |
| Address | | Phone |
| Duties | | |
| Name and Position of Immediate Supervisor | | Salary |
| Reason for Leaving | | |

Are there any employers you wish us **not** to contact? YES NO
 If yes, who are they?

| EDUCATION | | |
|--|---------------------------------------|-----------|
| High School Attended and Location. | Highest grade successfully completed. | |
| Community College Attended and Location | No. of Yrs. Completed | Degree(s) |
| | | |
| Major Subjects of Specialization: | | |
| College/University Attended and Location | No. of Yrs. Completed | Degree(s) |
| | | |
| Major Subjects of Specialization: | | |
| Do you hold... a valid CA teaching credential? YES <input type="checkbox"/> NO <input type="checkbox"/> ... a valid teaching credential from another state? YES <input type="checkbox"/> NO <input type="checkbox"/> | | |
| If no, are you enrolled in a credentialing program? YES <input type="checkbox"/> NO <input type="checkbox"/> | | |
| Other Educational Training Courses: ROP, Trade, Correspondence School, etc. | | |

| PERSONAL REFERENCES (Please do not list relatives or former employers and include one pastoral reference.) | | |
|---|----------------|-------|
| Name | Occupation | Phone |
| | Current Pastor | () |
| | | () |
| | | () |

Personal references should be qualified to speak of your character, your values, and your spiritual and Christian experience.

Activities/Interests (Student, Professional, Community, etc.)

Other interests or hobbies

Describe any experience of working with children other than those listed on your job experience.

Future plans: What would you like to be doing five years from now?

How did you learn about the position you are applying for?

Telephone Inquiry Initiated by you Newspaper Current staff member Past staff member Other

STATEMENT OF FAITH

Family Resource Ministries, Inc. is based on the truths of the written Word of God. We interpret these truths to have the following implications for our educational programs.

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe there is one God, eternally existent in three Persons: the Father, the Son and the Holy Spirit.
3. We believe in the deity of Christ, the virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, in His resurrection from the dead, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature.
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.
6. We believe in the spiritual unity of believers in Christ.
7. Our supreme desire is to know Christ and to be conformed into His image by the power of the Holy Spirit.

I fully support the Statement of Faith, as written, without reservation. Signature: _____

We appreciate your interest in seeking employment with Family Resource Ministries, Inc. – Please feel free to make any additional remarks in the space provided below, or attach any additional information that would be helpful in evaluating your qualifications. If applying for a teaching position, transcripts will be required prior to a candidate being hired.

PLEASE READ CAREFULLY

I hereby certify that to the best of my knowledge and belief the answers given by me to the foregoing questions and all statements made by me in the application are correct. I understand that any false statements on this application will be sufficient cause for discharge.

I understand that this is an application for employment and that no employment contract is at present being offered. It must be remembered that employment is at the mutual consent of the employer and the employee and accordingly, either the employer or the employee can terminate the employment relationship at will, at any time, with or without cause. FRM reserves the right to change, revise, or eliminate any of our policies and/or procedures at any time. The only recognized deviations from the stated policies are those authorized and signed by the chief executive officer of FRM.

I hereby apply for employment and authorize Family Resource Ministries, Inc. to inquire as to my record of any or all of my former employers, professional and personal references.

Today's Date

Signature of applicant



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